Headfirst Professional Development

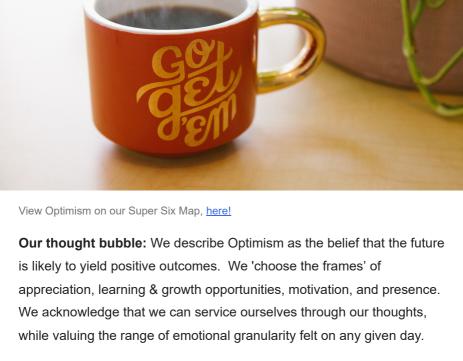
gather...but are they always great? We are optimistic that equipped with the tools, mindsets, and a deep sense of purpose, our gatherings can be transformative.



pages out of the productivity playbook. Yes, but: we are humans, not machines. Our real superpower lies in the ability to create connection. Community breeds optimism, purpose, and the security to take risks. Belonging encourages us to be our personal best because of mutual dependence and emotional safety.

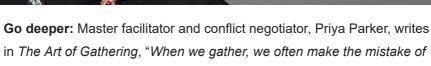
together we'll envision gatherings that put humans at the center of the

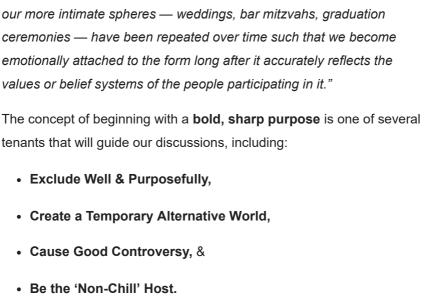
You Choose the Frame



powerful. And while this time 'together but apart' has been challenging, it provided space to evaluate what gatherings mean and their evolving

An Art and a Science 锅





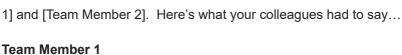
THE ART OF GATHERING

PARKER

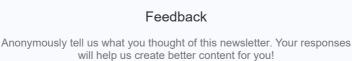
Join us in recognizing the impressive innovation and resiliency of two of our newest additions to the Headfirst and KI families, [Team Member

• [Team Member] hit the ground running when she joined the KI team, providing support to the team immediately. She jumped right in by asking questions, and was eager to help and learn. [Team Member] has implemented innovative ways for us to stay in sync with each other and continues to think creatively for ways to improve our

brakes are in order and buckling in all KI passengers for a great ride.



- We honor her process skills, her personnel capacity and her enthusiasm for the destinations, concerts and KI clients! What a perfect addition Jenn is to lead the next round of KI adventures! **Team Member 2** • [Team Member] is always driving our team to think creatively and outside the box. He brings a new perspective to every project he comes across, encouraging our team that we can tackle it with gusto and innovation! [Team Member] always thinks ahead and encourages us to question how can we improve this for next summer, and beyond?
 - Beyond his extraordinary kindness, we appreciate [Team Member]'s leadership style of balancing support while productively challenging each of us to grow. We are grateful for his resilient compassion and optimism!
- A gathering begins at the onset of its invitation how you excite, intrigue, and welcome your community. To prime our explorations, please send a photo of you at a memorable gathering to [Team Member] or [Team Member] by Monday, 10/11. Come ready to share why it was such a standout event and its lasting impression. We're eager to honor our gathering experiences and aspirations.



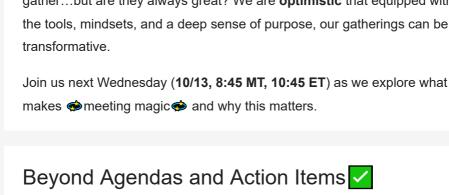
Was this edition useful?

4 4

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more engaging team updates.



a meeting to feel prepared to engage. I like walking away with clear

assignment of action items and notes for accountability. I take comfort in attainable expectations, predictability, and routine. These are dogeared

By Sarah Rae • Jan 20, 2022 Virtual, In-person, and Hybrid...oh my! There are so many ways to

Beyond Agendas and Action Items

Big picture: Building off last session's concept of Design Thinking,

objectives and experience.

- - Why it matters: Gatherings are a fact of life...until they're not. The pandemic proved acutely that our moments together are precious and

potential.

- conflating category with purpose...Many of the ritualized gatherings in
- · Exclude Well & Purposefully, Cause Good Controversy, &
 - · Be the 'Non-Chill' Host. Worth a Watch: Preview Parker's wisdom on meetings that matter at her 2019 TED Talk. Resilient Creativity ?
- She's a pumping up the tires, checking the oil, making sure the

workflow.

- · His resiliency that was on display from basically his first day in dealing with challenges both big and small, expected and unexpected, and across both Pro and Summer was inspiring.
- - Like this style and format? Request access to Axios HQ the tool and templates you need for